

DR TAHIR UL-MULK KAHLON

Professional Profile

Public Policy Management: Directed and managed institutional policies and plans. Executed administrative, legal, financial and diverse management functions. Maintained sound policies and standards to ensure apt management

Educational Leadership: Planned, developed, executed and evaluated projects encompassing a range of activities including, technical and substantive training. Evaluated the effectiveness of educational programmes, supervised and built capacity of the institution to ensure that cross-cutting issues are incorporated in the design of educational programmes

Teaching and Research: Taught, coached and lectured at multiple professional as well as academic levels. Conducted and supervised research of Masters, MPhil and PhD students. Published research in esteemed journals

Public Financial Management: Formulated, implemented and monitored financial policies to include budget estimates, allocation, distribution, and accountability. Managed national and multinational budgetary functions

Public Legal Affairs: Comprehensive experience of legal concepts and policies with special focus on public organizations. Handled reviews of legal papers by identifying important issues, similarities, and inconsistencies

Public Procurement: Led and directed multi-billion domestic and worldwide procurement projects. Managed contracts and handled negotiations and solicitation

National Security and Defence: Multidimensional exposure to contemporary regional/global perspectives and substantive experience of national security regime

Government and Politics: Deep understanding and experience of caste, creed, community, district, provincial and national socio-political dynamics due to familial electoral leadership in multilevel governments

Employment

Academic Leadership, Management, Instruction

- Faculty, Department of Government & Public Policy, National Defence University (2011- **Current**)
- Director, Financial Literacy Initiative, South Asian Federation of Exchanges (2010-2011)
- Commandant, Ordnance College Karachi (2004-2006)
- Director Training, (OS) General Headquarters (2003-2004)
- Faculty, Army School of Logistics, Murree (1993-1995)
- Training Officer, National Defence University, (1991-1993)
- Faculty, Ordnance College Karachi (1987-1989)
- Research Associate, College of Public Policy, University of Texas (1998-1999)
- Training Advisor, Ministry of Defence, Saudi Arabia (1982-1985)

Non Profit Management

- Secretary, SAARC financial markets body, the South Asian Federation of Exchanges (2008-2011)

Strategic Public Management

- Director, Budget & Monitoring (CLS), General Headquarters (2006-2008)
- Director, Personnel Training (OS), General Headquarters (2003-2004)
- Director, Operational Logistics (OS), General Headquarters (2001-2003)
- Chief Executive, Strategic Logistic Organizations at Karachi & Gujranwala (1995-2000)

Cross Functional Management

- Multiple leadership and management positions in BPS 17-19 (1977-1995)

Education

- PhD, Government & Public Policy, National Defence University
- Master of Public Administration, University of Texas, USA
- LLB, Baluchistan University
- BSc (Hons), War Studies, Baluchistan University
- BA, Political Science/History, Kakul (NUST)

Non Degree Education

- PhD Management Sciences (Thesis aborted), Foundation University.
 - Courses: Strategic Management, Organization Behaviour, Organization Development, Organization Theories, Research Methods, Quantitative Methods
- Officers Junior Leadership @ Infantry School, Quetta (7/1977- 11/1977)
- Officers Basic Management @ Ordnance College, Karachi (2/1979- 7/1979)
- Ammunition/Explosives Technology @ Ordnance College, Karachi (7/1980- 2/1981)
- Fire Technology and Prevention @ NIFT, Islamabad (7/1988-9/1988)
- Advanced Security and Intelligence @ Intelligence School, Murree (6/1989-11/1989)
- Command & Staff Course @ C&S College, Quetta (2/1990-12/1990)
- Quality Assurance @ PIM, Karachi (5/1991-6/1991)
- Advanced EOD/IED @ EOD School Rochester, UK (4/1992-6/1992)
- Inventory Management & Control @ LUMS, Lahore (10/1996-11/1996)
- Logistics Management @ Army School of Logistics, Murree (4/1993-7/1995)

Publications/Research

- Governance Reforms in FATA, ISSRA Papers, 2017
- Back to Future: National Security and Iqbal's Allahabad Address, NDU Journal, 2016
- Leadership in Opacity, Pakistan Army Green Book, 2016
- Radiation Exposure: A Study of Hospital Practices, Pakistan Armed Forces Medical Journal , June 2106
- Governance in Pakistan: Legitimacy Regime of NGOs, NDU Journal ,Volume XXIV, 2015
- Liaison of Exchange Rate and Macroeconomics Variables: A Case Study of Pakistan, European Journal of Economic Studies, Volume 14, Issue 4, 2015

- Public Policy in Pakistan: Problems of Implementation; presented at National Harmony Conference-2015 by HEC
- Science Technology and Spirituality: Discovery of Truth, International Journal of Social Sciences and Management, Volume: 04, Number: 09, January 2015
- Public Health Regulation: Risks and Snags, ISSRA Papers, Volume VII, Issue II, 2015
- NGOs in Pakistan: The Legitimacy and Accountability, Journal of Social Sciences and Management, Volume: 04, Number: 10, February 2015
- PhD Research Fellow, Aarhus University, Denmark, Supervisor Dr Anne Mette Kjeer, author of book “Governance”, 2015
- Leaders in Islam: A Critical Evaluation of Islamic and Modern Leadership Thought, Pakistan Army Green Book, 2014
- Energy Consumption and Economic Growth Nexus- Evidence from Pakistan, Acta Universitatis Danubius-Oeconomica, Vol 9, No 3, 2013
- Book: “The Illusion of Inclusion” by Dr Rodolfo Rosales (2000). Worked as Research Associate with Author. Acknowledged in the book
- Third World Government Stability Data. Webhosted by University of Texas (1999). Supervised by Dr Francisco Durand
- Multiple papers on military and administration subjects in military journals

Conferences/Workshops/Seminars

- Attended over 100 national and international events. Led/managed/ participated as team member of organization committee of some of these events

National Recognition/Awards

- Sitara-1-Imtiaz (M)
- Deans Merit List, University of Taxes, USA
- HEC International Research Scholarship Award