

YASMINE MUHAMMAD JAVAID IQBAL

Faculty of Contemporary Studies National Defence University Islamabad

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OBJECTIVE: An energetic professional, adaptive to change and willing to work in a dynamic working environment.

EDUCATION:

Period	Academic Qualification	Institution	CGPA
2015 – in Progress	Ph.D Sholar Leadership & Management Studies Course Work Complete - Spring & Fall Semester 2015.	National Defense University, Islamabad.	3.7
	Ph.D. Fellow George Washington University, School of Business, Washington DC, USA.	George Washington University, Washington DC, U.S.A.	
2011-2012:	MBA with Cum Laude honor. Human Resource Management as majors	Bahria University Islamabad	3.71.
2007-2011:	BBA (Hon's) with Cum Laude honor. Human Resource Management majors	Bahria University Islamabad.	3.66.

RESEARCH PUBLICATIONS:

- Authentic Leadership and Its Impact on Organizational Intelligence: Model for Measuring Direct and Indirect Impact with Mediating Role of Organizational Culture, *Global Management Journal for Academic & Corporate Studies (GMJACS)* Volume 9, Issue (1), 15-25 (2019)
- Underground economy and tax evasion: Evidence from Pakistan. *University of Central Punjab, Management Review*, Volume III, Issue 1, 2019 (Accepted).
- Organizational Learning as competitive advantage in banking sector of Pakistan. *Global Social Sciences Review* Volume IV, Issue II, (2017)
- Employee Engagement and High Performance Work System: An Empirical Study, *Global Regional Review* Volume 1, issue (1), 114-131 (2016)
- LEADER'S SENSE-MAKING DURING CRISIS: Moving Forward towards Prescriptive & Descriptive Mental Models. *Institute for Strategic Studies, Research & Analysis -ISSRA Papers* Vol.8, Issue I - 2016

CERTIFICATIONS AND ACHEIVEMENTS:

- Research Fellow - George Washington University, School of Business, Washington DC, U.S.A. (2019)
- Awarded Ph.D Research Scholarship from HEC Pakistan (2018)
- Certified Faculty – Faculty Development Workshop (2018)
- Certified Teacher – Outcome Based Learning (2017)
- Certified Gender sensitized staff member – (2016).
- **Gold Medalist** - Child Safeguarding course SC- International (2015)
- **Silver medalist** - Safety & Security Course from International Federation of Red Cross & Red Crescent (2014)

TRAININGS, CONFERENCES AND WORKSHOPS:

- Teach the Teacher: **Outcome Based Education (OBE)** for Higher Education Institutes of Pakistan (NUST)
- Research presentation: **DC – Management Research Consortium.** (American University, Kogod School of Business, Washington DC)
- Research Seminar Presenter : **University Seminar on Systems and Cybernetics.** (George Washington University, USA)
- **George Talks Business Series** (George Washington University, USA)
- **Business Model Canvas and Feasibility Analysis Workshops series.** (George Washington University, USA)
- Statistical Inference and Analysis Capacity Building Workshop (NDU)
- Islam and Modernity Conference (NDU)
- 1st Faculty Development Workshop (NDU)
- 2nd Faculty Development Workshop (NDU)
- Certified Member – Roots Academy for Professional & Intellectual Development (RAPID).
- Trainee for **“Education Next – Future of Schooling”** Roots Academy for Professional & Intellectual Development.
- Gender Mainstreaming Action Planing – Save the Children International.

EXPERIENCE:

Position	Organization	Tenure
Lecturer	National Defence University E-9, Islamabad, Pakistan	Jan 2017 – Till date
HR Executive	Save the Children International Pakistan Country Office Islamabad.	May 2014- Jan 2017
HR Coordinator	Roots School System Head Quarters Islamabad	July 13- October 2013
Recruitment Officer	Roots School System Head Quarters Islamabad	December 2012- June 2013

MEMBERSHIPS:

- Member **Departmental Review Committee** – Leadership and Management Studies, NDU (2018)
- Member **Curriculum Development Committee** – Leadership and Management Studies, NDU (2017)
- **Gender Mainstreaming** – Save the Children International Federation (2016).
- **Child Safeguarding** – Save the Children International Federation (2015)
- **Editor HR Internal Publications** – Save the Children, Pakistan Country Office (2015)
- **Personal Safety & Security** – International Federation of Red Cross & Red Crescent. (2014)
- Roots Academy of Professional & Intellectual Development – **RAPID** (2013)