

Dr. Zakee Saadat

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WHAT I CAN DO

With over 14 years of experience in teaching research and consultancy, I am keen to excel in both domains. My teaching expertise are grounded in the philosophy of “learning by doing”. It helps in imparting the skills-based knowledge for students. Additionally, I am proficient in developing and implementing curricula and educational program that enhance student learning and academic growth. My expertise extends to designing and conducting advanced action-research projects including all research parameters and publishing useful results. I have a proven ability to manage and lead research teams effectively, coordinating efforts, motivating team members, and achieving research objectives even under tight deadlines and in resource-constrained environments. My strong problem-solving skills enable me to develop in critical situations while maintaining high standards of work.

PROFESSIONAL EXPERIENCE

**[September 2025- To date] Assistant Professor,
National Defence University, Islamabad, Pakistan.**

- Teaching the courses to undergraduate, MPhil and PhD programs in Govt and Public Policy
- Supervising the MPhil and PhD thesis
- Conduction of research projects
- Area expert in UERC (research committee)

**[February 2024-September 2025] Assistant
Professor/Program Head,
University of Management and Technology,
Lahore, Pakistan**

- Program Head
- Conduct research in relevant area
- Teaching the courses to undergraduate and graduate programs
- Supervising the final thesis of graduate program
- Batch Advising, and counselling
- Enhance the research output of program
- Liaison with industry

[February 2014-February 2024]

Program Advisor/Lecturer

University of Management and Technology, Lahore

- Program Advisor: Master of Supply Chain Management
- Teaching the courses to master's degree classes
- Supervising the final project for master's degree classes
- Batch Advising, Counselling
- Enhance the research output of program
- Liaison with Industry
- Liaison with visiting faculty member

[April 2012-February 2014] Program Manager

University of Management and Technology, Lahore

- Development of degree program (graduate/undergraduate)
- Teaching one course to undergraduate degree class
- Developing the market plan for degree programs.
- Enhance the research output of program

EDUCATIONAL QUALIFICATION

[2020-2023] Ph. D. Social Science,

Universiti Tunku Abdul Rahman, Malaysia.

Thesis Title: Understanding male enrolment in Malaysian higher education: analyzing individual, social, and economic influences.

[2011-2014] M.Phil., Government and Public Policy,

National Defence University, Islamabad.

CGPA: 3.78/4.00

Major area studied as curricula of M.Phil.:

- Economic Analysis in Public Policy
- Research Methodology
- Empirical Analysis

RESEARCH WORK

Trade between Pakistan and India and its Impact on Pakistan's Economy

[2008-2010] M.Sc., Government and Public Policy,

National Defence University, Islamabad.

CGPA: 3.50/4.00

Major areas of study included:

1. Economics
2. Public Policy & Policy Analysis

RESEARCH WORK

Trends and causes of Rural Poverty in Pakistan: An Analysis (THESIS)

RESEARCH PUBLICATION

- Ali, N. R., Saadat, N. Z., & Naeem, N. a. A. (2025). Factors affecting the Circular Supply Chain and Zero Waste: A Systematic Literature Review. NICE Research Journal, 18(1). <https://doi.org/10.51239/nrjss.v18i1.498>
- Hayat, M. K., Saadat, Z., & Masood, K. (2025). Influence of financial risk awareness and price volatility sensitivity on online buying intentions: the mediating role of perceived economic value and purchase anxiety. Contemporary Issues in Social Sciences and Management Practices, 4(2), 29–43. <https://doi.org/10.61503/cissmp.v4i2.293>
- Saadat, Z., & Sultana, A. M. (2023). Understanding gender disparity: factors affecting higher education self-efficacy of students in Malaysia. Journal of Science and Technology Policy Management. (ahead of publication) <https://doi.org/10.1108/JSTPM-10-2022-0165>.
- Saadat, Z., Alam, S., & Rehman, M. (2022). Review of factors affecting gender disparity in higher education. Cogent Social Sciences, 8(1), DOI <https://doi.org/10.1080/23311886.2022.2076794>.
- Arbi, K. A., Bukhari, S. A. H., & Saadat, Z. (2017). Theoretical framework for taxonomizing sources of competitive advantage. Management Research and Practice, 9(4), 48-60.
- Saadat, Z., & Mamoon, D. (2016). Destination EU and USA: Improving Export Potential of Pakistan by Trading with India, Journal of Economics and Political Economy, 3(4), 659-669.

CONFERENCE PAPER

- Alam, M. S., & Saadat, Z. (2020). Factors affecting the reversal of gender disparity in higher education institutions (HEIS): a systematic review: factors affecting the reversal of gender disparity. Asia Proceedings of Social Sciences, 6(3), 272-276.
- Saadat, Z., & Alam, S. (2020). Gender perception on postgraduate education and future family roles among Malaysian University students. In Conference e-Proceeding (p.61).

COURSES TAUGHT TO POSTGRADUATE STUDENTS

- ✓ Statistical methods in management decisions
- ✓ Economics for Public Policy
- ✓ Macroeconomics and monetary policy
- ✓ Microeconomics
- ✓ Entrepreneurship and managing SMEs.
- ✓ Government studies
- ✓ Governance issues in Pakistan
- ✓ Foreign Policy of Pakistan
- ✓ Innovation and technology management
- ✓ International trade
- ✓ Principles of project management
- ✓ Research methods

INTERNATIONAL TRAINING CONDUCTED

- Developing Entrepreneurial Mindset, Training conducted for the students of MUST at Malaysia University of Science and Technology, Kota Damansara, Malaysia.

THESIS SUPERVISED

- Factors contributing to project failure: A study on construction projects in Pakistan
- Critical risk factors leading towards project delays: A study on three leading software houses in Pakistan
- Critical success factors of project success in construction projects: A study on DESCON projects

PROJECTS SUPERVISED

- Optimization of warehousing procedures at RAZZIQ Warehouse, Lahore
- Development of Supply Chain SOPs for MAN DIESEL AND TURBO, Pakistan
- Factors affecting the implementation of green supply chain in industries: A systematic review of literature.
- Assessing the quality controls of Juice production at NESTLE Sheikhpura, Pakistan.
- Development of optimized operation plan for inventory and distribution of SERVIS shoes, Pakistan.
- Wastage reduction by optimization of production process at Packages Pakistan.
- Developing an Efficient Quality Control Supply Channel for Nestle Sheikhpura.
- Efficient complaint resolution system for Servis Sales Corporation, Pakistan.
- Development of Supply Chain Department for BUNDU KHAN Bakeries, LHR.
- Exploring the issues in timely getting timely endorsed invoices from customer in remote areas of Pakistan. A case of Berger Paints, Pakistan.
- Integration of goods forwarding companies to eliminate delays in the process for Tapal tea, Pakistan Ltd.

CERTIFICATION

- CIMA Certificate in Business Accounting
- Certificate of Decision Support Systems (DSS)
Work Includes
Analysis of Financial Statements
Forecasting Models
Budgetary planning and Control
Investment Appraisal Methods

COMPUTER SKILLS

Capable of using

- SMART PLS
- SPSS
- MS Excel
- MS Word
- MS Power Point
- Adobe Photoshop
- PH Stats II
- E-Views
- Arc GIS 9x (Arc View, Arc Editor, Arc Catalogue)
- Database Management System (Microsoft Access)

NATIONAL AND INTERNATIONAL TRAINING/SEMINAR

- Training on Leadership skills development, February 2019
- Training on idea generation and business plan, November 2018
- *International Conference on Business Management*, University of Management and Technology, Lahore Feb-Mar 2015
- *International Conference on Business Management*, University of Management and Technology, Lahore Feb-Mar 2013
- *Personality Assessment Skills for HR Managers*, University of Management and Technology, Lahore (Training Session). September 25, 2012
- *Confidence Building for Success*, Youth Innovation Program, Global Innovators, Rotary Community Centre, Lahore. October 22, 2012
- *Education in Pakistan: strength and weaknesses of the system*, National Defence University, Islamabad. March 13, 2012
- *Winning Hearts and Minds*, Chartered Institute of Management Accountants, Lahore. March 17, 2012
- *Campus to Corporate*, Chartered Institute of Management Accountants, Lahore. April 14, 2011
- *Personality Assessment Skills for HR Managers*, University of Management and Technology, Lahore. September 25, 2012