

CV



Dr Umer Iftikhar Malik

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Profile

Umer Iftikhar is a Lecturer in LMS department at FCS, National Defence University. He is an experienced executive and an effective instructor with more than 6 years of industrial experience in operations and projects. Before his arrival at the National Defence University he worked at Shell UK limited hick stead, London (UK) from 2005 to 2006 where his main job was meeting a variety of business needs, from managing a wage budget and rotas, training to stock control. He also worked at Blue Mental (UK) from 2006 to 2007 as an Assistant Manager; he was exclusively involved in communication and coordination with internal and external stakeholders he provided excellent customer services with high product knowledge, furthermore he was also responsible of all the imports and exports of different products to different countries. He also worked at Cherooke chicken, Swinton pendle bury (UK) and ASDA, Wolstanton, Stoke-on-Trent (UK) from 2009 to 2011. He has also been involved in training of employees and senior managers both at private and public sector organizations in Pakistan.

Qualifications:

- PhD HR & Strategic Management National Defence University
- MBA Finance Staffordshire University (UK)
- BBA (Hons) University of Greenwich, London (UK)

University Teaching Experience:

Since 2011 teaching different courses to Master's and Bachelor's Students, core subjects I teach are Strategic Management, Financial Accounting, Financial Management, Human Resource Management, Entrepreneurship and services marketing.

SKILLS:

Computing Experienced in all standard office equipment and computer programs: Word, Access, and Excel also have knowledge about data base like Ms Access, and have done computer programming in C++.

Communicating:

Good communication skills with high level of confidence, Good listener and always welcome other team member's ideas and innovative strategies.

Team Work:

Have ability to fit myself easily and quickly in a new environment with other team members, Good team player as well as a good team leader.

Key Abilities:

Goal achiever, love challenges, good in time management and strongly believe that nothing is impossible every single thing is possible one just need to find the right way of doing things.

Research Publications:

- Shabbir, M., Iftikhar, U., Raja, A. (2018). Impact of Working Capital Management on Profitability and Value of Firm: A Study of Manufacturing Sector of Pakistan. *IBT Journal of Business Studies*, [online] 14 (2), pp. 1-15. Available at: <http://ibt.edu.pk/ibt/fjbs?iscavote=14>
- Saeed, M., Iftikhar, U., Gul, S., Abbas, M. (2018). The role of organizational justice to develop organizational citizenship behavior: moderating effect of Islamic work ethics. *Amazonia Investiga*, [online] 7 (16), pp. 46-60. Available at: <https://www.udla.edu.co/revistas/index.php/amazonia-investiga/article/view/1025/pdf>
- Rauf, S., and Iftikhar. U. (2018). China Pakistan economic corridor (CPEC): Geopolitical importance for Central Asian republics (CARs). *Margalla Papers*, (paper accepted)
- Iftikhar, U., Khurshid, B., and Masood, A., (2017). Measuring The Impact of Followers Behavior in Shaping Leader's Attitude. *Journal of Contemporary Studies*, (Paper Accepted)
- Iftikhar, U., Masood, A., Khurshid, B. and Niazi, G. (2015). Study on supportive disloyal, destructive Leadership and its impact on susceptible followers and organization.

The Journal of Governance and Public Policy, [online] VII(II), pp.141-162. Available at: http://www.ndu.edu.pk/issra/ISSRA_paper_2015_IssueII.php.

- Iftikhar, U. &Rehman, Z. (2017). The dynamics of organizational justice: analyzing the role of job embeddedness in achieving organizational effectiveness. *International Journal of Business and Management*, [online] 12 (I), pp.45-58. Available at: https://www.numl.edu.pk/NIJBM_June_2017_Issue.aspx.
- Khaleel, M., Kabir, M and Iftikhar, U. (2017). Impact Of Self Perceived English Language Proficiency on Job Anxiety and Job Depression of Employees Working in Multinational. *International Journal of Applied Business and Economic Research*, [online] 15 (16), pp.241-254.

REFERENCES:

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