

CAREER OPPORTUNITIES

NATIONAL DEFENCE UNIVERSITY



National Defence University, a premier and highest seat of learning in the country invites dynamic, passionate self-assured and innovative professional seeking scholarly excellence and research opportunities on **contract basis** to become part of proud fraternity of the University. Details of the vacancies are reflected below:-

Sr.	Post/ Pay Scale	No. of Posts	Qualification, Experience & Research publications
1.	Professor Pay Scale: OG-V (Rs. 363,879/-)		CRITERIA FOR TTS/OG APPLICANTS
	International Relations (IR)	02	<p>10-years Post-Ph.D teaching / research experience in a recognized University or a post-graduate institution / professional experience in the relevant field in a National or International organization.</p> <p>OR</p> <p>Ph.D. in the relevant field from an HEC recognized University with 15-years teaching / research experience in HEC recognized university or a post-graduate Institution or professional experience in the relevant field in a National or International Organization..</p> <p><u>Discipline/ Specialization</u></p> <p><u>IR:</u> Int'l Relations/ Political Science or relevant Social sciences/ Maritime Security/ Cyber Security/ Artificial Intelligence</p> <p><u>GPP:</u> Having specialization in Government and Public Policy</p> <p><u>LMS:</u> Management Studies (Finance, Accounts, Marketing, Management)</p> <p><u>SS:</u></p> <ul style="list-style-type: none"> • Strategic Studies • DSS / SNS • Security Studies, • Global Politics • Intelligence Studies • IR with specialization in Security Studies and Strategic Studies
	Government & Public Policy (GPP)	01	
	Leadership and Management Studies (LMS)	01	
Strategic Studies (SS)	01		
2.	Associate Professor Pay Scale: OG-IV (Rs. 255,247/-)		<ul style="list-style-type: none"> • The applicant must have 15 research publications (with at least 5 publications in last 5-years), in HEC recognized journals. • Two articles must be in X & above Category in last 5 years. • Remaining 13x articles in Y Category indexed (Web of Science, Scopus, Medline (PubMed), China National Knowledge Infrastructure) / HEC recognized credible Journal • A retired Professor may also be considered for appointment if he/ she meets the prescribed minimum HEC's approved supervisor criteria on lump sum pay package. • Age at the time of induction 62 years and less. Maximum age limit for service should be 65 years. • Age wavier can be granted in exceptional cases by the board.
			<p>5-years post-Ph.D teaching / research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a National or</p> <ul style="list-style-type: none"> • The applicant must have 10 research publications (with at least 4 publications in last 5-years), in HEC recognized

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	International Relations (IR) Government & Public Policy (GPP) Strategic Studies (SS) Peace & Conflict Studies (PCS) Economics (ECO)	01 01 02 01 01	<p>International organization. OR Ph.D. in the relevant field from an HEC recognized University with 10-years teaching / research in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><u>Discipline/ Specialization</u></p> <p><u>IR:</u> Int'l Relations/ Political Science or relevant Social sciences/ Maritime Security/ Cyber Security/ Artificial Intelligence</p> <p><u>GPP:</u> GPP preferably having specialization in the following:-</p> <ul style="list-style-type: none"> • Government and Public Policy • Public Administration <p><u>SS:</u></p> <ul style="list-style-type: none"> • Strategic Studies • DSS / SNS • Security Studies, • Global Politics • Intelligence Studies • IR with specialization in Security Studies and Strategic Studies <p><u>PCS:</u> Preferably having Specialization in Theoretical Aspects of PCS, Human Security & Emerging Technology & Peace building, Ethnic conflict</p> <p><u>Economics:</u> Preferably having Specialization in Macro Economics, Financial Sector Development / Economic Growth</p>	<p>journals.</p> <ul style="list-style-type: none"> • One article must be in X & above Category in last 5 years. • Remaining 9x articles in Y Category indexed (Web of Science, Scopus, Medline (PubMed), China National Knowledge Infrastructure) / HEC recognized credible Journal. • A retired Professor may also be considered for appointment if he/ she meets the prescribed minimum HE C's approved supervisor criteria on lump sum pay package. • Age at the time of induction 62 years and less. Maximum age limit for service should be 65 years. • Age wavier can be granted in exceptional cases by the board.

Sr.	Post/ Pay Scale	No. of Posts	Qualification, Experience & Research publications
3.	<p><u>Assistant Professor</u> Pay Scale: OG-III (Rs. 207,534/-)</p> <p>International Relations (IR) 04 Government & Public Policy (GPP) 01 Strategic Communication (in GPP Dept) 02 Finance (in LMS Dept) 01 Project Management (in LMS Dept) 01 Strategic Studies (SS) 02 Peace & Conflict Studies (PCS) 02</p>		<p>Ph.D./ Relevant terminal qualification from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p> <p><u>Discipline/ Specialization</u> <u>IR:</u> Int'l Relations/ Political Science or relevant Social sciences/ Maritime Security/ Cyber Security/ Artificial Intelligence <u>GPP:</u> Public policy /Public Administration / Governance Studies <u>Strategic Communication:</u> Having specialization in strategic Communication <u>LMS:</u> a. 1x Assistant Professor with specialization in Finance b. 1x Assistant Professor with specialization Project Management. Project Management be mentioned in the title of PhD Degree OR in PhD thesis title. <u>SS:</u></p> <ul style="list-style-type: none"> • Strategic Studies • DSS / SNS • Security Studies, • Global Politics • Intelligence Studies • IR with specialization in Security Studies and Strategic Studies <p><u>PCS:</u> Preferably having Specialization in Theoretical Aspects of PCS, Human Security & Emerging Technology & Peace building, Ethnic conflict</p>
4.	<p><u>Lecturer</u> Pay Scale: OG-II (Rs.120,000-5,000-220,000/-) (Rs.138,188/-)</p> <p>International Relations (IR) 02 Clinical Psychologist 01 Mass Communication (In GPP Dept) 02 Strategic Studies (SS) 02</p>		<p><u>IR:</u> Int'l Relations/ Political Science or relevant Social sciences/ Maritime Security/ Cyber Security/ Artificial Intelligence</p> <p><u>Clinical Psychologist:</u> First Class MS / M. Phil / equivalent degree awarded after 18 Years of education in Clinical Psychology from HEC recognized University / Institution with no 3rd division in the academic career. <u>Mass Communication:</u></p> <p><u>Clinical Psychologist:</u> Supervised Clinical Internship of minimum 100 hours. Minimum one year working experience in Clinical Setting. Additional Qualification of Post Graduate diploma in Clinical Psychology will be preferred.</p>

Sr.	Post/ Pay Scale	No. of Posts	Qualification, Experience & Research publications	
			<p>Having specialization in Mass Communication, Journalism & Media Science</p> <p>SS:</p> <ul style="list-style-type: none"> • Strategic Studies • DSS / SNS • Security Studies, • Global Politics • Intelligence Studies • IR with specialization in Security Studies and Strategic Studies 	
5.	<p><u>Director Area Studies</u> Pay Scale: OG-IV (Rs. 255,247/-)</p>	01	<p>Ph.D./M.Phil/M.Sc. or equivalent from an HEC recognized University with 15 years/25 years and 30 years relevant experience respectively in a University, national or international organization. The candidate must possess expertise/ specialization in a particular area suiting the requirements of University. Practitioners with sufficient teaching and management experience may be considered for appointment as Distinguished Faculty Members in special fields.</p> <p>Retired ambassador/ diplomat/government servant. Subject Specialist from Pakistan Armed Forces without a Ph.D. in the concerned discipline/Area can also be considered provided he has sufficient expertise/international exposure in the desired area of specialization.</p>	
6.	<p><u>Deputy Director</u> Pay Scale: OG-III (Rs. 207,534/-)</p>	01	<p>MBA/MPA or Master's degree from an HEC recognized institution with at least 6 years relevant working experience in a public sector university/educational institution of national repute or work experience in Government/Semi-Government organization. Computer Proficiency is a prerequisite.</p>	
7.	<p><u>Deputy Director Coordination</u> Pay Scale: OG-III (Rs. 207,534/-)</p>	01	<p>Master/ Bachelor degree (16 years) in Management Sciences/ Business Administration / Computer Science or related field from an HEC recognized university. Minimum 6 Years relevant experience with minimum 3 years experience in managerial position.</p>	
8.	<p><u>Manager</u> Pay Scale: OG-II (Rs.138,188/-)</p>	01	<p>Master's Degree having six years of Business/ Industry or relevant experience in a University/ Institution of good repute. Applicants serving in ORIC in a University/educational institution will be given preference.</p>	

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9.	<u>Research Associate</u> Pay Scale: OG-I (Rs. 110,507/-)	01	M.Sc. in the relevant field from an HEC recognized university with written and communication skills.
10.	<u>Database Administrator</u> Pay Scale: OG-I (Rs. 110,507/-)	01	MCS/MIT/BCS/BIT (4 years) with 3 years work experience in relevant field in a reputable organization.

Terms & Conditions:

- a. Interested candidates must apply **online** by visiting NDU Website (www.ndu.edu.pk). Hard copy of Application after applying on NDU website must be submitted to the office of the undersigned through courier along with Attested Copies of (i) CNIC (ii) Domicile (iii) Educational testimonial & experience certificates (if any) (iv) 2 x recent passport size photographs & (v) Online deposited slip of amount Rs.2,000/- for (OG-V & OG-IV), Rs. 1,200/- for (OG-III) & Rs. 1,000/- for (OG-II & OG-I) as non-refundable application processing fee.
- b. All above mentioned posts shall be filled purely on contract basis. 2% quota for disabled persons will be considered.
- c. In Service/ Government employees have to submit NOC duly signed by the concerned authorities.
- d. Applications that are incomplete or received after due date shall not be entertained.
- e. Only Short-Listed candidates shall be called for Interview. No TA / DA shall be admissible.
- f. Applicants must mention the name of the "Post Applied For" on the right top corner of the envelope.
- g. Any clause not included in above mentioned terms & conditions shall be dealt in accordance with the provisions of NDU Statutes (where applicable).
- h. The University reserves the right to increase / decrease the number of posts or cancel any or all of the advertised posts and decision of the University shall remain binding in all cases.
- i. All applications are treated as "Confidential" and all documents will be shredded after one year of induction process.
- j. NDU is an equal opportunity employer.
- k. Last date of application submission is **11 May, 2026**.

FCS Admin Office

National Defence University – Islamabad

Sector E-9, Islamabad. Phone 051-9262066-8, Ext 8852/8854 (www.ndu.edu.pk)